

South Iron R-1 Schools

Bullying Reporting Guide

1. WHAT IS BULLYING? Although bullying can come in various forms (physical, verbal, relational, or cyber), it is commonly characterized by three elements:

- a. Bullying is intentional, unwanted **aggressive behavior**.
- b. Bullying involves having an **imbalance of power**.
- c. Bullying is **repetitive** (or has a high likelihood of repetition).

2. WHO CAN YOU GO TO FOR HELP IF YOU ARE A VICTIM OF, OR WITNESS BULLYING AT SCHOOL?

Teacher

Counselor

Principal

Bus Driver

3. HOW TO REPORT BULLYING IF YOU ARE AFRAID:

- a. Suggestion/Report Box: Victims or witnesses can report anonymously by using their schools Suggestion or Report Box.
- b. Victims or witnesses can speak privately to a Staff Member.

4. WHAT HAPPENS AFTER I REPORT BULLYING?

- a. The Principal will interview all parties involved separately.
- b. The Principal will request written statements from all parties involved & document the incident.
- c. The Principal will take appropriate disciplinary action if necessary.
- d. The Principal will conduct a follow-up meeting with the victim and the accused.
- e. The Principal will communicate with the parents that an incident has occurred.